

WAGE RATES EFFECTIVE MARCH 16, 2011

RATE	FRINGE BENEFITS							WAGE DEDUCTIONS			TOTAL PACKAGE (HR)	
	H & W (HR)	LOCAL PENSION (HR)	NAT'L PENSION (HR)	SCHOLR FUND (HR)	JAC (HR)	INT'L TRAINING (HR)	PICNIC (HR)	WORKING ASSESS. (FROM GROSS)	P.A.C. (HR)	INDUSTRY FUND (HR)		
JOURNEYMAN	\$28.48	\$4.80	\$2.89	\$0.85	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$1.60	\$37.62
FOREMAN (15% over Journeyman)	\$32.75	\$4.80	\$2.89	\$0.85	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$1.60	\$41.89
GENERAL FOREMAN (25% over Journeyman)	\$35.60	\$4.80	\$2.89	\$0.85	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$1.60	\$44.74
RESIDENTIAL JOURNEYMAN (With License)	\$20.00	\$2.00	\$1.00	\$0.18	\$0.00	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$0.50	\$23.73
<u>APPRENTICES</u>												
1ST YEAR (45% of Journeyman)	\$12.82	\$1.00	-	-	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$0.50	\$14.42
2ND YEAR (46% of Journeyman)	\$13.10	\$4.80	\$1.54	\$0.18	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$0.50	\$20.22
3RD YEAR (52% of Journeyman)	\$14.81	\$4.80	\$1.58	\$0.18	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$0.50	\$21.97
4TH YEAR (59% of Journeyman)	\$16.80	\$4.80	\$1.64	\$0.18	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$0.50	\$24.02
5TH YEAR (75% of Journeyman)	\$21.36	\$4.80	\$1.74	\$0.18	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$0.50	\$28.68
5TH YEAR (With License)	\$28.48	\$4.80	\$1.92	\$0.18	\$0.05	\$0.35	\$0.10	\$0.10	3%	\$0.05	\$1.60	\$35.98
APPRENTICE APPLICANT (36% of Journeyman)	\$10.25	\$1.00	-	-	-	\$0.10	-	-	3%	-	\$0.50	\$11.35

Residential Journeyman wages and fringes shall remain the same throughout the agreement until the employee completes the following:

Works 2000 hours under the CBA.

Complete and pass:

40 Hour Medical Gas Class

16 Hour Code Class

16 Hour Plan Reading Class

9 Hour Heritage Class

30 Hour OSHA Class